



**Region 10 Works Council**

**Meeting Minutes**

**February 26, 2015**

**Prosser Career Education Center, New Albany**

Minutes Submitted by: Andrew Takami

Minutes Submitted to: Region 10 Works Council

**Members Present:** Paul Perkins (Chair), Tami Hatfield, Kent Lanum, Ron McKulick, Dr. Andy Melin, Bob Owings, Joe Pearson, Rick Roll, Andrew Takami, Alan Taylor, and Dr. Joe Wayne.

**Others Present:** Vern Eswine (The Marketing Company) and Dr. Jeff Pittman (Ivy Tech Community College).

**I. Call to Order & Welcome**

Paul Perkins, chair of the Region 10 Works Council, called the meeting to order – at approximately 9:30 a.m. at the Prosser Career Education Center in New Albany. Mr. Perkins announced that our region received one of the largest grants in the second round of funding. He also mentioned how State Senator Ron Grooms submitted legislation, recently, for additional funding for our CTE efforts.

**II. Roll Call & Meeting Minutes**

Mr. Perkins began the meeting with a roll call, using a sign-in sheet. He then asked for the minutes from the last meeting to be reviewed and approved. The Council approved the meeting minutes. Joe Pearson made the motion to approve, while Bob Owings offered the second.

**III. Status of Round 2 Region 10 Grants and 2015 Action Plan Application – Alan Taylor**

Alan Taylor discussed the status of the grants, taking about the funds needed for staffing. He shared some information and noted our action plan, sharing the daily tasks in our overall plan. The Council was pleased with how the documentation looked and offered feedback to Mr. Taylor. Mr. Taylor noted, as part of the grant submission, that he did not focus on the Work Ethics Certification since that area is already moving forward. One of the goals of the grant submission is to help schools – who may need more assistance than others – to have more resources for CTE.

**IV. Status Report on Work Ethic Certification Grant – Dr. Andy Melin**

Dr. Andy Melin gave a status report of the 430 students, in his school corporation, who have signed up for the program. The main issue relates with “attendance” in school since the Work

Ethic Certification requires 98 percent. Of the 430 students, 32 percent are set for completion. In addition to attendance as an issue, GPA appears to be a stumbling block for the students.

Dr. Melin discussed how the high school guidance counselors are undergoing evaluations at this time and there are discussions regarding outcomes with the Work Ethic Certification and, also, the PRIDE program at Greater Clark County Schools.

Mr. Perkins mentioned there are 400 high schools in Indiana whose students could benefit from adopting the Work Ethic Certification program.

Bob Owings asked about the random drug-testing program as part of the Work Ethic Certification, questioning if it should be included due to legalities. Dr. Melin said it should and he explained how it works. Tami Hatfield commented how the random drug test makes sense for the program since it would be awful if companies hired graduates with the program certification with drug issues.

#### **V. Manufacturing Curriculum/Pilot Project – Dr. Jeff Pittman**

Dr. Jeff Pittman began a discussion regarding the pilot project and manufacturing curriculum across the state; he said there are many opportunities across Indiana. He would like to circulate the pathway information, which they collect, to both K-12 students and, also, students at Ivy Tech Community College to encourage/educate students about the opportunities in CTE.

Dr. Melin offered to facilitate a meeting among area educators to advise his school corporation about what the post-secondary opportunities that exist. He said it make sense to not just use the lists of top occupations

There was a lot of discussion by the Council regarding connecting high school students to a post-secondary opportunity. Ms. Hatfield mentioned how parents often find it difficult to know where their children fit in, for example, a manufacturing track since there are multiple layers of education. Several educators on the Council made comments on the subject, and Dr. Melin reported how the high school guidance counselors in his school corporation have a great responsibility in this area.

Ms. Hatfield mentioned a program in Kentucky called FAME, which she feels could be useful and implemented in Indiana. The FAME program calls for companies to agree employing students who go through the program, at a certain level, while attending college, to work for them and grow. It helps grow manufacturing and, also, connect students with occupations.

Council members discussed how it is important to continue building the various pathways, which have been identified as part of the Council's work, to solve some of the Region's CTE issues. There were a lot of great points made.

#### **VI. Region 10 Works Council Action Plan Next Steps – Community & Business Awareness**

The Council decided to have Dr. Melin and Dr. Pittman lead an effort – a taskforce – to create a better plan to connect high school students to the needed careers in manufacturing, etc. Mr. Perkins charged them to include members of the Council as they choose.

A communications plan will start, as led by the Council, which will be advised by The Marketing Company and others. Dr. Melin made some points about how to educate the community on our pathways, responding to a great point Mr. Owings made about what would be our Council's message if we were successful – which we can be at some point in the future, perhaps – to get 70 top manufacturing CEOs in a room to educate them on our efforts and enlist their feedback.

Dr. Melin would like to look at pathways and Work Ethic Certification for starters. He asked the Council if we could combine strategic objectives 1 and 3 from our plan.

**VII. Next Steps & Meeting Dates**

The next meeting of the Council has been set for March 19, 2015 -- at the Prosser Career Education Center. The starting time, however, may change due to conflicting schedules from Council members. Mr. Perkins will be in touch with the Council regarding the times that work best for them. As part of the conversation, also, it is possible that the date may change as well.

**VIII. Adjournment**

The February 26, 2015, meeting of the Council was adjourned at approximately 11:30 a.m.